



THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK / ALBANY, NY 12234

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October 22, 2025

To the Moravia Central School District Community:

As you know, Mr. Thomas Turck was hired to serve as Interim Superintendent beginning July 23, 2025, and will continue in this capacity for the 2025–2026 school year while the Board of Education conducts its search for Moravia’s next superintendent, who is expected to begin on July 1, 2026. The Board is grateful for Mr. Turck’s steady leadership and his ongoing commitment to the students, staff, and community of the Moravia Central School District during this period of transition.

The Board of Education is preparing to undertake the important task of selecting the district’s next superintendent. I am honored to serve as the search consultant for this process and am fully committed to assisting the Board in conducting a comprehensive and thoughtful search. This process will include defining the desired qualifications, developing an advertising brochure, announcing the vacancy, establishing a timeline, and guiding a thorough review of applicants to identify finalists for the Board’s consideration.

The Board is committed to selecting a leader who will build on the district’s strong foundation while embracing opportunities for future growth. To ensure the community’s voice is part of this important decision, we invite you to participate in the first of two surveys designed to gather your input and perspectives. This initial survey seeks your thoughts on the qualities and attributes you believe are most important in the next superintendent, as well as the district’s points of pride and areas for growth. Your input is essential and will directly inform the Board as it evaluates candidates and determines the ideal fit for our community.

The survey will be available beginning **Wednesday, October 22, 2025**. You can access the survey directly by clicking [Moravia CSD: Superintendent Search Survey](#). There is also a QR Code below that one may use to access the survey with their smartphone. We encourage all community members to participate and share their insights by **Thursday, November 6, 2025**. Please also be on the lookout for a **second survey**, expected to launch around **December 1, 2025**, which will offer an additional opportunity for input as the search progresses.

The search consultant will provide periodic updates to the Board of Education in public session to ensure transparency throughout the process. The next update will occur at the Board’s regularly scheduled meeting on **November 12, 2025**.

We anticipate the position will be posted in late November. As the search advances, updates, including the projected timeline and additional opportunities for participation, will be shared on the Moravia CSD website and through district communications. If you know of someone who receives district information only by U.S. Mail, please contact Board Clerk **Jodie Rusaw**, who will be happy to mail that person a hard copy of this update.

Thank you for your continued support of the Moravia Central School District and for your engagement in this important endeavor.

Be well,

Brian Hartwell

